

Mentor Interview Guide 2018

Checklist prior to interview:

- Printed version of this guide with your five questions already filled in.
- Recording device (i.e. your phone or other recording device).
- Internship Journal (just in case you have to take notes, see script below).

Interviewer Name: Jackie Hurtado

Mentor Name: Dr. Overcash (Dr. OC)

Date of Interview:

Device on which interview is being recorded: Jackie's iPhone

Interview audio file uploaded to Google Drive and saved as [last Name, FNI]_Mentor Interview [Date]

Script

What do you want to say when you and your mentor have first sat down for your interview?

Interviewer: Thank you (Mentor's Name) for agreeing to be interviewed. The purpose of this interview is for me to better get to know you and your career path in becoming (Mentor's title in the workplace -- e.g. third grade teacher). Is it okay that I record our conversation for the purposes of transcribing our conversation at a later date?

Interviewee: YES (if not yes, then you will have to take notes in your journal).

Interviewer: Great, thank you. My first question is...

Interview Question	(Insert Mentor's Name Here) Response
1. How did you choose your major and did you know that medicine was the route you wanted to go?	I went in college and I did not know that I wanted to do medicine. I came from a small town and went to a liberal arts school and decided probably sophomore year that I wanted to do medicine. I actually thought about a lot of different things. I was drawn to medicine because it seemed like a very noble and highly respected. It seemed like one of the few things I was looking at that I would consistently help humanity, and help people. I was also looking at other things like law and business. I didn't know if I would be able to help people as much in those fields. Much like yourself, I

	<p>started doing some volunteer activities in high school and again in college and that really solidified things for me. I volunteering at a VA hospital in high school then at a University hospital freshman year of college.</p>
<p>2. How did you end up at eStudySite?</p>	<p>I went to medical school in much the same way as college. You basically have to choose what sort of medicine you want to do kind of like choosing your major. I didn't know what I wanted to do until the last year I decided I wanted to do emergency medicine. It was very exciting a lot of stuff going on so I was sort of driven to that part of it. It also seemed like one of those few specialties where you could really make a difference in people's lives rather quickly. Did emergency medicine went to residence for a few years and did it for a few years. I really enjoyed it but it gets hard on your body and on your emotionally. You know some of the shifts you're workin is over night and you're working holidays and weekends and you know that takes away from family time and friends. I wanted to diversify basically. So I started looking at different options. I've done research before, projects in college and in residence. I had the opportunity to start on some projects with eStudySite. eStudySite works a lot with the emergency department to get some patients so I started helping eStudy and eventually that lead to a full time employment here. I could do both things but on a limited bases but I put most of my effort here, in research. I like this is because I feel like I am always on the cutting edge. I like figuring out problems with no solutions. Looking at the most recent drugs to whatever. It also counter balances. Some jobs could become very routine but when you're on the cutting edge it changes.</p>
<p>3. What is a piece of advice that you could give me?</p>	<p>I would give you three things and they are sort of interrelated. One, I would really think about whatever you chose to do make sure that it is something that you are really happy about. It really is true that if you pick something that makes you happy whatever that is you are going to find a way to be successful and be in a much better spot in the later years that will make you happy and want to get out of bed in the morning to do it vs something for different reasons like money or status. So first advice, make sure it's something that you feel really passionate about and like doing. Second thing is, experience a lot of different things now before you make a decision as much as you can because you generally don't know if you like doing something unless you have some exposure to it. If you have</p>

	<p>other interests try to explore them. I was interested in research so I went and did research in little labs and did summer projects. Experience as much as you can and if you think there is an interest that you have try to explore it before you make a decision. The next thing is take your time and don't rush into anything. You're very young and have many years to decide which path you want to go. If you start your career and still don't know, it's okay take some time to figure it out. Once you do figure it out you'll have more focus and drive. You won't know probably what kind of person you're really going to be until you're about 24 or 25, so don't rush to make decisions too quickly.</p>
<p>4. What excites you most about your job?</p>	<p>On a personal bases, I really enjoy the interactions I get with patients when I can help them with something. In particularly in the healthcare field what I love about it is that you can help people in ways where they can't get help anywhere else. I really love that aspects both in the emergency department and here being able to provide someone with relief to their medical problem or being able to provide someone with a solution or a diagnoses. It's an opportunity that not a lot of people get to do. Research side of things is being able to solve problems that haven't been solved yet. Seeing drugs come onto market that we did research projects on and sort of in a way helped them to get approved. I've been doing this for a few years and already we've had a few different antibiotics that we research here have already been used all over the world to treat people and that's a really nice feeling that you somehow contributed not just to one particular patient but to everybody with a particular disease.</p>
<p>5. If you could switch your career right now, what would you chose?</p>	<p>I really enjoy music and I play guitar. If I was going to do something completely different than medicine I would be a music producer. I thought a lot about orthopedic surgery. There's some parallels in what orthopedic surgeons do vs what emergency medicine physicians do. I was really interested in sports medicine types of stuff and through ER you could do a fellowship in sports medicine and in orthopedic you could do a sports medicine fellowship and those are typically people who become doctors for a professional baseball team, football team. I also thought about physiatry or dermatology.</p>

These are some, but definitely not all of the questions you could ask your mentor!

1. How did attending college change your perspective about your dream career?
2. Where did you attend college? How did you make that choice?
3. What is the best part of your work day?
4. What inspired you to choose this career?
5. What is a highlight from your career?
6. What makes you come to work every day?
7. Has the work environment here changed since I started as an intern?
8. What do you like to do outside of work?
9. How do effectively manage employees/students?
10. What do you consider your greatest achievement in your career?
11. What is the most difficult part of your day? How do you overcome it?
12. What is the best part of your day?
13. What steps did you take to obtain this position?
14. What was one of the most difficult points in your career and how did you get past it?
15. When you were a junior in high school what were your career aspirations?
16. Why is attending college important to you?
17. What advice do you have to your teenage self about college and career?